



Woman-Owned Business Enterprise



Pavlik & Associates, LP

has filed with the Agency an Affidavit as defined by NCTRCA M/WBE Policies & Procedures and is hereby certified to provide service(s) in the following areas:

NAICS-213112: Support Activities For Oil And Gas OPERATIONS; NAICS-541430: Graphic Design SERVICES; NAICS-541620: Environmental Consulting SERVICES; NAICS-541820: Public Relations AGENCIES; NAICS-541910: Marketing Research Services

This Certification is valid beginning July 25, 2016 and superseded any registration or listing previously issued. This certification must be updated every two years by submission of an Annual Update Affidavit. At any time there is a change in ownership or control of the firm, notification must be made immediately to the North Central Texas Regional Certification Agency.

Certification Expiration: July, 20 17

Issued Date: July, 20 16

CERTIFICATION NO. WFDB18313Y0717

Shirley Mitchell
Certification Administrator