



Disadvantaged Business Enterprise Certification



Pavlik & Associates, LP

has filed with the Agency an Affidavit as defined 49 CFR Part 26 and is hereby certified to provide service(s)
in the following areas:

NAICS-213112: Support Activities For Oil And Gas OPERATIONS; NAICS-541430: Graphic
Design SERVICES; NAICS-541620: Environmental Consulting SERVICES; NAICS-541820:
Public Relations AGENCIES; NAICS-541910: Marketing Research Services

This Certification commences May 13, 2015 and supersedes any registration or list-
ing previously issued. This certification must be updated annually by submission of an Annual Update
Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be
made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

Eileen Mitchell

Certification Administrator

Issued Date: May, 2015

CERTIFICATION NO.

WFDB45896Y0516